**Topic**: Digi Grow Hub

Have you ever gotten distracted while the professor was instructing even though you were present in the same physical room as him? Or while paying attention, unknowingly shifted your thinking to something else just for a moment but when you came back, you realize you have no idea what the professor is speaking? If yes, then we can help you out. Classroom teaching has various pros as well as cons. A few cons are can create lots of distractions, getting deviated from the topic, etc. The major pro is having your professor in front of you can allow you to ask him to repeat any number of times. Or does it? After a question has been answered twice or thrice, the professor might end up getting irritated or avoid the question saying he might help you later. But not in the case of eLearning. Here you can work on the same concept as many times as you want.

Digi Grow Hub is an eLearning platform aimed to help students and coach them in industry knowledge and applications. These courses provide an opportunity for people to change their industrial field as well as gain additional skills through these learning management systems. It is a part of the Edtech Industry, successfully increasing the traffic on their site day by day. Recruitment in the Edtech sector has increased majorly with more and more companies giving higher ground to candidates who might have had Industrial Experience than the ones with better GPA.

The instructional design of these courses has been curated to allow a better experience when comparing eLearning v/s classroom learning. The pursuer can take up any course and work through it at his own pace. This helps in avoiding boredom due to a slow pace with a smart kid or confusion with a weak child. These eLearning academies and tools help to overcome the barriers of eLearning and the science of instruction. The courses available cover a variety of fields from Technical as well as Non-Technical. They aim to bridge the gap between college and the industry using live practical sessions and imparting 100% job-oriented knowledge.

Various Fields like Digital Marketing and Data Analytics are gradually becoming popular among the new generation and increasing their curiosity. The market for opportunities in these fields is also increasing, resulting in them becoming quite promising fields.

Join Digi Grow Hub and pursue the career that you want to, knowing that you will succeed in your venture. They offer courses from Web and App Development to Business Management and Digital Marketing covering all the promising fields trending today. Book your Free class Today!  
  
**Topic**: Agile Methodology

Is your product launch getting delayed in the market? Since customer demand drives product development, slow marketing can cost you millions or even more. You might also use your competitive edge. Agile software development and testing help solve this problem by figuring out customer needs.

Agile Methodology values working software over in-depth documentation and stakeholder engagement, customer collaboration and transparency. It works on time-boxed project cycles known as sprints. Since the length of each sprint is small, the tendency to slack is very lowwhich in turn keeps a low technical depth. With such short cycles, the changes to be made can be quickly adapted and altered based on the new requirements.

Agile Methodolody provides total alignment and transparency in the team through the planning and updates meeting which take place daily. In this process, product testing is not conducted at the end but is undergone daily through the entire sprint. This gives them feedback at each individual step and getting a solution for the problem becomes easier, while also reducing risk and giving a higher quality to the product.

**Topic**: About Witarist

[WitArist - IT Services](https://www.linkedin.com/company/witarist-it-services/) is a software development and consultancy firm. We embrace the latest of technologies and provide organizations with the most innovative solutions that are possible with a team of skilled and professional personnel. We are an IT Company that deals with all kinds of Web-Based (eCommerce and CMS Website Design & Development), Mobile Apps and Custom Development Solutions, Digital Marketing and Staff Augmentations Services.  
Following in the footsteps of our founder [Atul Parihar](https://www.linkedin.com/in/ACoAABYgDEUBiVu_jW02YgKS68UhyX10OTECYCw), we too believe that in order to serve our valuable clients with the best possible solutions, we have a dedicated team of professional designers and developers with over years of experience and we thrive on the idea that design makes a difference.  
Here is a list of some of our Common Services :-  
Website Design & Development  
Mobile Apps Development  
Software Development  
SEO and SMO  
Staff Augmentation Services (Remote work hourly/Design & Dev. wise)  
Devops Services  
Hire Developers on Rent

Being a staffing and software development company, we are partnered with 100+ IT companies on contractual basis. With the help of these partnerships, we believe we can assist our clients and help them in acquiring their desired product.

The advantage of having a wide array of resources at our disposal ensures that all demands and desires can be met even in the short deadline if necessary. It also gives the opportunity of choosing from a variety of languages. We hire skilled and experienced developers on a freelance basis either at hourly or daily wages depending on the nature of the work.

If you are looking to form a team for developing a web or mobile application or build a software and would like to avoid taking the hassle of putting up job postings and sitting through those interviews, then we are the one for you. Hire us and we will take over the task of recruiting the necessary individuals and ensure that the given job is done.

**Topic**: Staffing

Staffing is the process of hiring eligible candidates in the organization or company for specific positions. In management, the meaning of staffing is an operation of recruiting the employees by evaluating their skills, knowledge and then offering them specific job roles accordingly. In technical aspect, the meaning of staffing is an operation of hiring freelance developers or partnering up with IT companies to deliver the desired product to your client.

The first and foremost function of staffing is to obtain qualified and experiences personnel for a variety of positions available in the organization. Due to the wider database obtained using staffing, optimising work becomes easier and leads to maximum productivity and higher performance at all levels. It ensures better utilization of human resources while also increasing morale of the employees.

**Topic**: Advantages of Staffing

There are various advantages of Staffing, following are a few of the important ones:

-its cheaper: People don’t realise but hiring an agency is cheaper than higher multiple individuals. They also provide pre-screened Cvs, and hence save you the hassle of posting jobs on different sites and getting your HR to follow up on them.

-its faster: since the candidates have already been sorted by the agency, closing that position quickly becomes quite easy.

-freelance or permanent: its easier to get qualified and experienced individuals through an agency with specialised recruiters on a temporary basis for a one time project. Contractual workers are hard to find. It also ensures that if due to any unforeseen circumstances the employee has to leave, you will be able to get a replacement and avoid the risk of hampering your project.

**Topic**: Why is Staffing important?

In staffing, the right person is recruited for the right jobs, therefore it leads to maximum productivity and higher performance. It helps in promoting the optimum utilization of human resource through various aspects. Staffing helps in ensuring better utilization of Human resources.  
Hiring IT staffing ensures that the job positions available at your company are filled by appropriate and worthy candidates. It also gives the best candidates suited for the job and saves the costs as well as the need for you to maintain multiple job postings.  
It is also cost effective and also saves the time of the company as the hired staffing organization is now in-charge of hiring candidates. It is also a better option if the company is hiring on a temporary basis. Even if an individual hired through the staffing organisation leaves the company, a replacement will be provided and hence the project will not get hampered.

**Topic**: Benefits of hiring IT staffing v/s direct hire-staffing

Direct hiring is slower and more intense than staffing, but offers greater stability in the long run. Hiring IT staffing is faster and shortens the process ensuring a quick hire for a defined period of time.  
In direct hiring, there is no trial period and hence it is not suitable for all job positions  
If you are looking to hire individuals or a team for a one time project, it should be better to hire an IT staffing company to build the team for you. It saves your time, resources as well gives you access to the HR database and experience of the staffing company.  
Hiring IT staffing ensures that the job positions available at your company are filled by appropriate and worthy candidates. It also gives the best candidates suited for the job and saves the costs as well as the need for you to maintain multiple job postings.  
In direct hiring, the candidates might not apply for temporary positions as seekers always look for better options. Also, in any case if the hired candidate has to leave the position due to any unforeseen circumstances, getting a replacement with a project deadline is tedious and stressful. The chances of getting another candidate with the required knowledge and experience in such a short period of time is very difficult through direct hiring, but can be easily accomplished if any candidate hired through an IT staffing company backs off, as they will provide you with a replacement within maximum 1-2 weeks.

**Topic**: What is the work of HR and recruitment

HR staffing and recruitment agencies can provide end-to-end staffing solutions to a business. They easily understand the workload of the company and ensure that the load of hiring new individuals is solely theirs to bear. It also helps in determining the size of the team.   
HR staffing and recruitment are responsible for conducting interviews and shortlisting candidates based on the job profile and ensure that the job positions available at your company are filled by appropriate and worthy candidates. Background check and employment history are a few factors that play a major role in the shortlisting of candidates.  
After shortlisting the candidates, finalising their terms and fabricating the necessary legal documents, they also offer a trial period which is beneficial for the company as well as the candidate. It is also easier to get a replacement through the agency if the hire for any unforeseen reason leaves the company.  
A staffing agency or an employment agency fulfils the hiring requirements of any company in accordance with the skills they need. It also gives the best candidates suited for the job and saves the costs as well as the need for you to maintain multiple job postings.

**Topic**: Getting a job through a staffing agency

Applying through a staffing agency is easier as the recruiters do the job search for you. They match your profile with numerous job positions available and so you get better matches to jobs and companies. I believe getting a job through a staffing agency is a good option because it gives you a wide variety of jobs that you can apply for. The recruiting agency might also understand the job requirements better as they might have insights about the position that you might not be entitled to. It also reduces the time you need to put in for filling out applications.

The agency can also give you valuable feedback about your resume and assist you with job interview tips to expedite the hiring process and improve an applicant’s chances of getting an offer.

You also get a trial period, which gives you an overview about your work as well as your co-workers. You also get access to multiple job openings at the same time, and are at the liberty to choose the most appropriate to your field of interest.

**Topic**: Is working with a staffing agency good?

In staffing, the right person is recruited for the right jobs, therefore it leads to maximum productivity and higher performance. It helps in promoting the optimum utilization of human resource through various aspects. Staffing helps in ensuring better utilization of Human resources.

Hiring IT staffing ensures that the job positions available at your company are filled by appropriate and worthy candidates. It also gives the best candidates suited for the job and saves the costs as well as the need for you to maintain multiple job postings.

It is also cost effective and also saves the time of the company as the hired staffing organization is now in-charge of hiring candidates. It is also a better option if the company is hiring on a temporary basis. Even if an individual hired through the staffing organisation leaves the company, a replacement will be provided and hence the project will not get hampered.

I think working with a staffing agency gives you a variety that you may not have while dealing directly with a company. All the need for the most appropriate agency and language goes away. You just need to mention the specifics required and the staffing agency will take care of making sure the product is everything that you dreamed of.   
Other advantages of working with staffing agencies can be reduced prices, screened, qualified and experienced developers, increased speed, flexible workforce, etc.

**Topic**: How do I become a successful staffing coordinator?

A Staffing Coordinator ensures that staffing requirements for each shift are filled based on experience and qualifications of the employees. They have to follow internal and external procedures, such as those set by local, state or federal regulatory agencies.

The most necessary qualities are of great customer skills , communication skills and strong organizational skills. Experience in the HR department is also taken into consideration. A staffing coordinator should be good with managing paperwork to ensure that all the employees neither underpaid nor overpaid. Various other roles are as follows:

Schedule: Staffing Coordinators review the requirements for each shift to verify that a sufficient number of properly trained and qualified employees are available for coverage. Staffing Coordinators also approve vacation times so that there is no overlap between time off for employees. To become a successful staffing coordinator, you need to ensure that the number of workers in each shift is neither less nor more to reduce the company’s costs of employee salary but also not hamper the working of the company.   
Orientation: Being the person hiring individuals, you will be the one entrusted with introducing the new recruits to the company and training them. This will require great customer and communication skills.

Paperwork: Managing daily staffing records which includes the hours that each employee worked and the time off and vacation time requested by each employee. They also work with the payroll department to make sure that employees are properly paid.